


Professionalism Assessment Policy

	Policy Sponsor: Student Affairs and Services		
	Policy Type: Academic		
	Approval Date: 9/23/2020	Effective Date: 12/10/2020	Revision Date: 12/10/2020

1. POLICY STATEMENT

Kansas Health Science Center (KHSC)-Kansas College of Osteopathic Medicine (KansasCOM) students, by attending medical school, are physicians in training and must present themselves as professionals. Students' levels of professionalism will be graded by the KHSC-KansasCOM employees.

2. PURPOSE

The purpose of this policy is to inform students that their professionalism will be graded by the KHSC-KansasCOM employees.

3. APPLICABILITY

All KHSC-KansasCOM students.

4. DEFINITIONS

N/A

5. PROCEDURES

5.1 Professionalism Assessment

Professionalism is one of the pillars of students' training as future physicians and its presence is critically important as student doctors develop their knowledge and skills. KHSC-KansasCOM expects all KHSC-KansasCOM graduates to demonstrate professionalism in all aspects of their training, as well as when they are outside of the classroom/lab.

Students within the KHSC-KansasCOM will be assessed upon their level of professionalism at the end of each term through the completion of a Professionalism "Rubric" (Grade Card). Students who demonstrate unprofessionalism will be expected to remediate and improve those behaviors. This professionalism assessment is designed to provide students with a clear understanding of their progress towards meeting professionalism standards, acknowledged nationally as those that student physicians need to meet in order to transition successfully on to residency.

Students' professionalism assessment will also be considered as part of the MSPE process, when students have their Dean's letter produced for residency applications. All KHSC-KansasCOM students must exceed all minimum professionalism expectations in order to graduate from the KHSC-KansasCOM. Details about the assessment of student professionalism will be discussed with each KHSC-KansasCOM class annually.

5.2 Unprofessional behavior

Examples of unprofessional behavior include, but are not limited to the following: cheating, dishonesty, disrespect, tardiness, abuse (verbal and physical), illegal activity, discrimination, breach of privacy, substance abuse/impairment, unethical behavior, foul language, and disrespectful or abuse use of social media will not be tolerated.

6. RELATED DOCUMENTS

- N/A

7. CONTACTS

- Associate Dean for Student Affairs and Services

POLICY APPROVAL		
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